

## UPCOMING AAUW EVENTS

VOLUME: 54 NO: 8

09 / 05 COFFEE & CHAT

09 / 08 HIKING

09 / 17 EVENING BOOK GROUP

09 / 21 DAYTIME BOOK GROUP

09 / 22 HIKING

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10 / 10 VIRTUAL FALL BREAKFAST

10 / 15 EVENING BOOK GROUP

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10 / 26 DAYTIME BOOK GROUP

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## CO-PRESIDENT'S PERSPECTIVE - PEGGY BUCKLES



As we soar into a new year here at AAUW in Thousand Oaks, both Betty Stapleford and I want to extend a warm welcome to our members. In challenging times like these, we can all feel a bit overwhelmed. So, please make an extra effort to take care of your health, both physical and mental. Please feel free to reach out to us if we can be of help. We are in this together and we want to be of service.

We would like to thank the outgoing board for all of your hard work in making last year a memorable one. We welcome our new board and thank them for their ideas and energy.

Yes, much of what we do will be online with virtual Zoom meetings but our established friendships and enthusiasm will get us through this pandemic. We will be hosting the Fall Membership Event as a Zoom meeting and have lined up some Interesting Keynote speakers who work in Social Justice and Black Lives Matter. Diane Birchman has been busy planning this and getting donations for a basket that will be auctioned off. I hope you will join us on October 10th for that event. Our Interest Groups continue to meet so if you have free time and like to read, please join one of our book groups. Wendy Hoffman has some interesting ideas for other activities. If you have a particular talent or interest and would like to share it, please talk to Wendy.

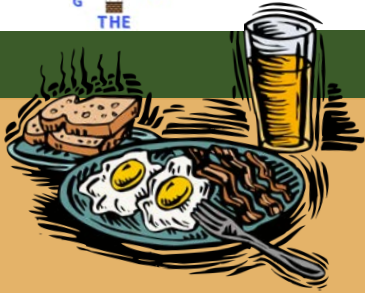
Another way to ward off boredom and depression is to get involved with a project or community effort. An extra pair of hands is always appreciated. Several of our members are involved with Adelante Comunidad Conejo, both in their work with the Conejo Unified School District and the Adelante Food Pantry. Sally Hibbitts, Dorothy Hatfield, or Betsy Connolly can give you information on how to get involved with this or where to take your donations. Sandra Martinez and Betty Stapleford will continue working with the Latino Youth Leadership Club at Thousand Oaks High School. The students are excited to be starting another year even if it is on the internet. They can always use an extra hand. Anne LaFianza will be running the Outreach/ Public Policy programs this year. She has many connections within our community so we can look forward to working with other organizations to make Thousand Oaks a better place for all of us. Women in History will be working on scripts that are performed by students from One Spark Academy under the direction of Lori Peters. This group could always use another writer/ researcher. Paula Nathan is getting information on how to have our Directory hosted online though a few of us who are old school may still get a printed edition. Sally Hibbitts will again be handling Tech Trek if and when we are allowed to have it. Shan Sutherland will be working on Women on Boards.

Our Public Policy goals this year include: To achieve economic security for all women; to support a system of quality public education; and to guarantee equality, individual rights, and social justice for a diverse and inclusive society. Please join us because together we can accomplish anything.





# VIRTUAL FALL BREAKFAST



Please Join Us!



For the AAUW “Launching the New Year” Annual Fall Breakfast program via Zoom Event

Saturday, October 10th, 2020 [ 9:00 to 11:00 a.m ]

Keynote Speakers:

**Dr. Martita Martinez-Bravo**

Executive Director of  
Social Justice Fund  
Ventura County

&

**Rabiah Rahman**

Esq., SJFVC Vice-Chair  
will address the current  
social justice issues

1. AAUW Branch News

2. Message from our co-Presidents

3. Information about ways to become more involved through our  
Interest  
Groups:  
Women in History, Hiking, Book Clubs, Public Policy committee  
and Tech Trek

4. A Live Event - Highest Bidder will  
win a wonderful gift basket

5. Register online at: <https://aauwthousandoaks.com/store/ols/products/aauw-thousand-oaks-fall-membership-program>

Donations will go to Local Scholarship







## MEMBERSHIP INFORMATION



Pay Equity  
Empowering  
Economic Justice  
Feminism  
Women's history  
Activism  
Hate Crimes  
Education  
Women's Rights  
Legal  
Public Policy  
Legislation  
Courage  
Pay Gap  
STEM  
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STEM Education  
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Pay Equity  
Empowering  
Economic Justice  
Feminism  
Women's history

### Let's renew your AAUW Membership today!

Renew online on the AAUW website at:  
<https://ww3.aauw.org/resource/join-a-branch-or-renew-branch-membership/>

You may pay with a credit or debit card.

or

Mail a check for \$100 written out to AAUW TO Branch Inc. to the following address:  
AAUW TO Branch  
P.O Box 4223  
USPS, 3435 Thousand Oaks, Blvd., Thousand Oaks, CA 91359

### Access our Roster

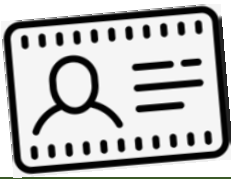
Go to the AAUW TO website <https://aauwto-ca.aauw.net>

Click on the Roster tab at the top of the page

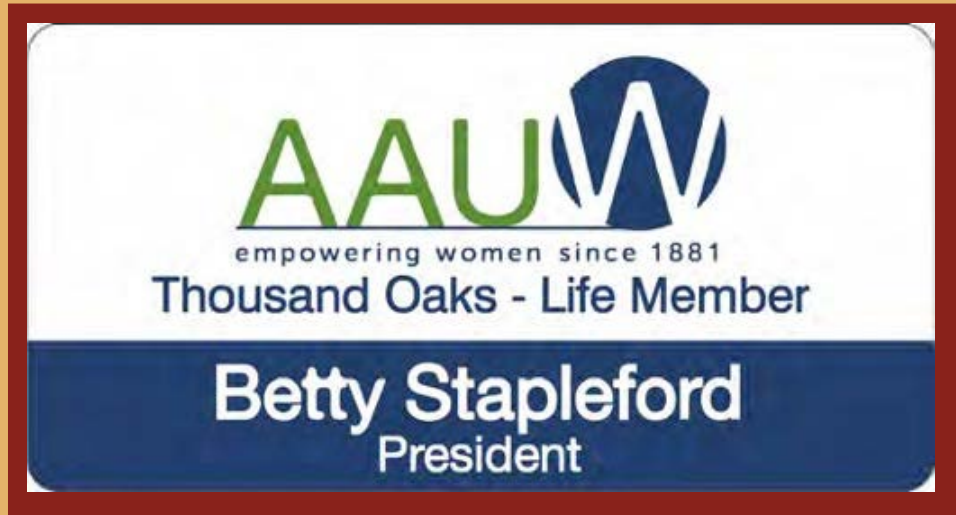
For the password contact Betty Stapleford

Pay Equity  
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Career Development  
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Empowering  
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Feminism  
Women's history  
Reproductive Health Rights  
Activism  
Hate Crimes  
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Courage  
Reproductive Health Rights  
Pay Gap  
STEM Education  
Activism  
Research  
Pay Equity





## ORDER YOUR AAUW NAME BADGE



Order your permanent AAUW Name Badge!

Contact Crystal Evans at Conejo Awards to order YOUR permanent AAUW-TO badge to wear to all sponsored events.

Please have the the following information to process your name badge:

1. Your name as you want it to appear on your name badge,
2. Your branch (The Thousand Oaks Branch,)
3. Your Title as you want listed, such as Member, Board Member, Life Member, etc.

The cost for a name badge with a magnet back is only \$15.02!

All ordering, payment. and pick up is done through:  
CONEJO AWARDS  
2955 E. Hillcrest Drive, Suite 104  
Thousand Oaks, CA 91362





## AAUW LAUDS SUPREME COURT MOVE IN SALARY HISTORY CASE

WASHINGTON — On July 2, 2020, the U.S. Supreme Court declined to hear a challenge to the Ninth Circuit Court decision that prohibited employers from relying on a person's salary history to justify pay disparities. As such the Ninth Circuit's February opinion stands; it holds that using prior salary alone, as a "factor other than sex," or in combination with other factors cannot justify a wage differential between employees. Only job related factors may serve as affirmative defenses to Equal Pay Act claims.

In response to this development, for the American Association of University Women (AAUW), issued this statement:

"AAUW is encouraged that the U.S. Supreme Court has declined to hear a challenge to a Ninth Circuit Court decision that prohibited reliance on employee's salary history to justify pay disparities. We are honored to have worked with Aileen Rizo, who challenged the practice under the federal Equal Pay Act, and proud to have helped establish important precedent that brings us a step closer to gender pay equity. It's outrageous that a woman's prior pay could play a role in determining her salary in a new job. That's simply a way of carrying past inequities forward and perpetuating a cycle of inequity. We are thrilled that those living within the Ninth Circuit's jurisdiction no longer have to contend with this insidious practice, and celebrate the 18 states, Puerto Rico and numerous localities that have also passed similar bans. We look forward to continuing the work of ensuring no one is subject to discriminatory pay."

## THE NINETEENTH AMENDMENT

Fred Tonsing is a dear friend, a retired history professor from California Lutheran University (CLU), a book author, and a supporter of the Scandinavian Center at CLU. He tells a unique story about his great-grandmother's involvement in helping to achieve women's suffrage.

The Nineteenth Amendment was ratified a hundred years ago in which women now could vote in national elections. I recall how my Swedish-American great-grandmother, Ida Challiss Martin, the wife of John Alexander Martin, tenth governor of Kansas, met with Suffragettes in Atchison while her husband was in Topeka working in the state capitol. He had stated that he was against allowing women to vote for city and county officers, but when the bill was placed on his desk, he signed it. His wife, Ida, had persuaded him that women, indeed, must vote, and were just as capable and knowledgeable as men. She was at the head of the line to vote at the next election, perhaps the first governor's wife in the nation to place her ballot in the ballot box.





# AAUW NEWS & BUSINESS



Later, in 1932, when she was old and infirm, she insisted that her son-in-law, the Rev. Paul Gerhardt Tonsing, push her in her wheelchair down the steep hills in Atchison to vote, so eager she was to enjoy her citizenship. That was her last public appearance. (The attached photograph of Ida Challiss Martin is from a tintype picture taken at her marriage to John A. Martin June 1, 1871.)



## BLACK WOMEN'S EQUAL PAY DAY

August 13 marks the date that Black women have to work into the new year to finally reach equal pay from the previous year.

Black women working full-time were only paid 62 cents for every dollar earned by white, non-Hispanic men, meaning it takes over seven additional months to equal their counterpart's pay for the previous year. As the country battles the COVID-19 crisis, this means that Black women have even less economic security to sustain them. They are on the frontlines at work and at home, and Black women deserve equal pay. The gender wage gap continues to hurt our nation's workers and our national economy. And the compounding injustices of sexism and racism only widen this wage gap. At the current rate, Black women will not see equal pay with white men for over a century. That is unacceptable. The wage gap itself is unacceptable. Black women and our country cannot wait. Equal pay for equal work is a principle we can all get behind.

Tell your senator we all need equal pay now!

Despite existing federal and state equal pay laws, the gender pay gap persists, impacting millions of women and their families. We need to update our laws to ensure all workers can take home a fair paycheck. The U.S. House of Representatives passed important legislation – the Paycheck Fairness Act – in March 2020, but the Senate has failed to move it forward. Many companies are recognizing the benefits and the power of women's increased economic participation and some have already enacted policies similar to those outlined in the bill.

AAUW demands action on the Paycheck Fairness Act now. The Senate must ensure all women have the tools they need to challenge discrimination and all employers have the incentives they need to comply with the law.

Urge your senator to do their part by supporting the Paycheck Fairness Act today!







## SPECIAL INTEREST GROUPS



**THE HIKING GROUP** meets Tuesday 9:30 am (2-3 miles). For more information contact Melanie Ashen (805-497-6773)

Bring water and a mask. Please Note: If it rains the Hike will be cancelled.

**Tuesday, Sept. 8** Spawi Park (Park in the lot at the west end on Erbes road across from Los Cerritos Middle School)

**Tuesday, Sept. 22** Satwiwa meadow (Take Lynn road west to Dos Vientos area. Pass Via las Brisas and watch for State and National Parks sign. Turn left and drive into the large parking lot)

**Tuesday, Oct. 6** Autumn Ridge Trail (Take westlake blvd, north until the dead end at Autumn Ridge Drive in Lang Ranch. Turn right and park on the street)

**Tuesday, Oct. 20** Lynnmere Trail (From Hwy 101 take Lynn road north about a mile to Camino Manzanitas and turn left. Drive to Camino Magenta, turn right and go to the dead end. Park on the street)



**Tuesday, Nov. 10** Wildwood Park (Park in the lot at the west end of Avenida de los Arboles)

**Tuesday, Nov. 24** Satwiwa Broome Ranch (Take Lynn road west to Dos Vientos area. Pass Via las Brisas and watch for State and National Park signs. Turn left and drive to the large parking lot)

**Tuesday, Dec. 8** Prickly Pear Trail (Take Lynn road to Dos Vientos area. Turn right on Via las Brisas, drive 7 miles to Calle Prado and turn right into the parking lot)

**THE DAYTIME BOOK GROUP** will be meeting on Zoom until further notice.  
All meetings will start at 10:A.M.

**Monday, Sept. 21** we will discuss *A Woman of Independent Means* by Elizabeth Forsyth Hailey. Our reviewer will be Audrey Giuffrida

**Monday, Oct. 26** we will discuss *A Tree Grows in Brooklyn* by Betty Smith and our reviewer will be Joan Udani

**Monday, Nov. 23** we will discuss *The Silent Patient* by Alex Michaelides and our reviewer will be Berniece Reed

**Monday, Dec. 28** we will discuss *The Boston Girl* by Anita Diamant and our reviewer will be Laura Ziff  
For more information contact Joan Udani







## SPECIAL INTEREST GROUPS



**THE EVENING BOOK GROUP** meets the third Thursday of the month 7:00 p.m.

Until further notice we will be meeting by Zoom.

If you have any questions or would like to join us please contact Sharon Dyer.



Date	Book Choice	Reviewer	Hostess
September 17, 2020	<i>The Taster by V.S Alexander</i>	Sharon Dyer	Zoom
October 15, 2020	<i>The Wife Between Us by Greer Hendricks</i>	Pat O'Donnell	Zoom
November 19, 2020	<i>The Invisible Wall by Harry Bernstein</i>	Audrey Giuffrida	Zoom
December 17, 2020	<i>The Killers of the Flower Moon by David Grann</i>	TBD	Zoom
January 21, 2021	Look me in the Eye by John Elder Robison	Sharon Dyer	Zoom
February 18, 2021	<i>An Officer and a Spy by Robert Harris</i>	Jean Maxwell	Zoom
March 18, 2021	<i>An Anonymous Girl by Greer Hendricks</i>	Pat O'Donnell	Zoom
April 15, 2021	<i>Green Bottles by Vivian Jeanette Katlan</i>	TBD	Zoom

Note: For December 17 This is next to the last night of Hanukkah. Do we want to change the date?

**COFFEE & CHAT** - It has been a long time since we have actually been able to get together for breakfast and conversation in person. And we don't know when that will be possible again. But we would like to find some way to share conversation, even if it is in a virtual format, with coffee, tea, and/or food in our own homes. With that in mind, I would like to invite you to a get-together on Saturday, September 5 at 9 a.m. on Zoom.



If you are interested, please contact Betty Stapleford at [bstaple4d@gmail.com](mailto:bstaple4d@gmail.com) so she can send you a Zoom invitation. I'm looking forward to seeing you and catching up a bit.





## SPECIAL INTEREST GROUPS



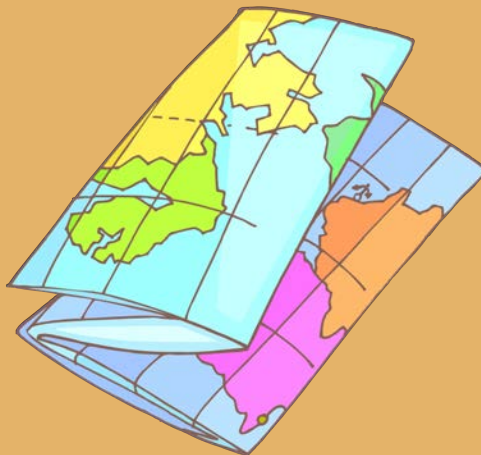
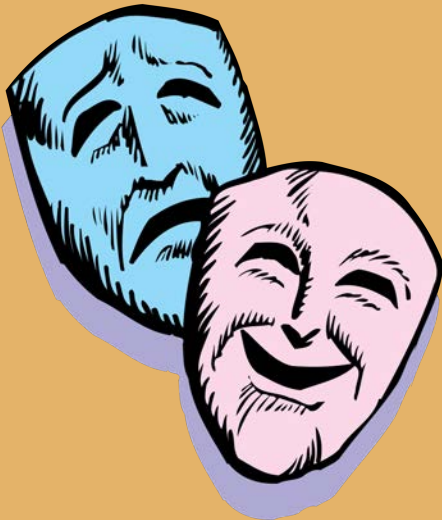
### **DO YOU HAVE A SPECIAL INTEREST GROUP IN MIND? SUGGESTED NEW VIRTUAL GROUPS:**

1. Meet an Artist-focus on one artist and her/his/work at each session
2. Get to know a Composer-focus on a particular composer and her/his music at each session.
3. Armchair Travel-Explore a different Country at each session.
4. Visit a Museum.
5. Visit a Garden.
6. Tips for planting a garden-vegetables/flowers.
7. Women's History--Meet the Suffragettes

Other suggestions-if you have an interest or expertise on another topic please let me know

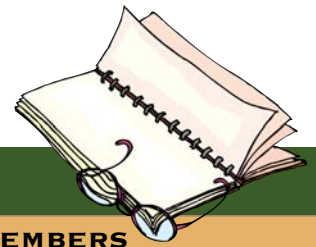
Each of these groups would meet virtually via zoom either once each month/bimonthly/ or could be a one-time session.

**A volunteer leader is needed for any of these. If you are able to help please contact Wendy Hoffman, AAUW Interest Group Chair, at 805-496-2764 or [wendyhof@gmail.com](mailto:wendyhof@gmail.com)**





# OUTREACH & PUBLIC POLICY



## LOCAL EMERGENCY FOOD PANTRY NEEDS SUPPORT OF AAUW MEMBERS

Several AAUW Branch members have been actively supporting the work of Adelante Comunidad Conejo since it's creation over two years ago. It is a local group started by AAUW member and TOHS teacher, Sandra Martínez along with the support of Betsy Connolly and Sally Hibbitts. Adelante helps to include Conejo Valley Latino voices into important community conversations regarding our schools, city services and recreational opportunities. The group advocates for those not yet ready to speak on their own behalf.

The Adelante COVID Emergency Response Food Bank is giving each qualified family food supplies for one week. Many of the families have lost jobs or lack transportation, often are housebound, elderly, or at health risk, but all are in great need. At a recent AAUW Board Meeting it was agreed to ask for food supplies from the membership for this community effort. All non-perishables are needed, but especially from this list, if possible. Also needed are the one dozen size of egg cartons. For more information, please contact Sally Hibbitts at [sjhibbitts@aol.com](mailto:sjhibbitts@aol.com).



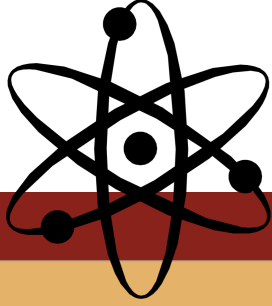
Tax ID# 83-4279835

### Adelante Grocery List

Eggs  
Milk (shelf stable and fresh)  
Tortillas (Corn)  
Pinto beans (canned and dried)  
Black beans (canned and dried)  
Peruano Beans  
Tuna  
Ritz crackers  
Saltines  
Gamsa Saladitas Crackers  
Maseca (Masa Harina)  
Ramen  
Jello (shelf stable)  
Tomato sauce  
Peanut butter  
Nutella  
Mayonnaise  
Toilet paper  
Rice (enriched long Grain)  
Bread  
Cereal  
Pancake mix  
Syrup  
Pasta  
Pasta sauce  
Fruit cups  
Toiletries  
Paper towels  
Laundry soap  
Dishwashing soap  
Shout or Spray and wash  
Bounce sheets or softener







As you already realize, the Tech Trek 2020 Summer STEM Camp at UCSB was cancelled due to COVID. We had hoped to have a group in-person get together in August, but that was also unfortunately cancelled.

Our current status is to look forward to 2021, when hopefully the camp will be able to return in full. Our funding for the 2020 year is being carried over for next year.

The status for 2021, should be updated later this Fall and the Branch will be informed as the information becomes available. The biggest issue may be venue availability, as the campus dependent upon the college campuses and dorms being open for non-college groups.



## LATINO YOUTH LEADERSHIP GROUP

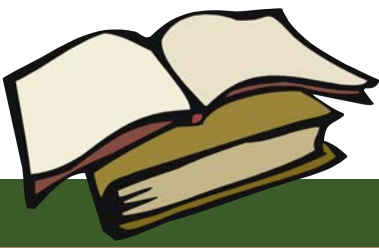


This group is one of the sponsored programs of our Thousand Oaks Branch of AAUW, and we are very pleased to mentor these amazing students from Thousand Oaks High School. It is the outgrowth of an earlier program we called Conejo Conexiones and will soon be entering its second school year of existence.

Last year, members, who were admitted by application, elected officers and held bi-monthly meetings with speakers, student presentations, interactive programs, field trips, and the election of new officers. And they continued all that in a virtual format from March through May of the year. After several board meetings and a hiatus for the summer, the group is now planning for the new school year with a Zoom call in the organizational stages. We don't know exactly what this year will bring, but we and the students are looking forward to continuing to learn and grow together.

If you would like to find out more about this exciting group and/or volunteer your talents, please contact AAUW members Betty Stapleford, Sally Hibbits, or faculty advisor Sandra Martinez.

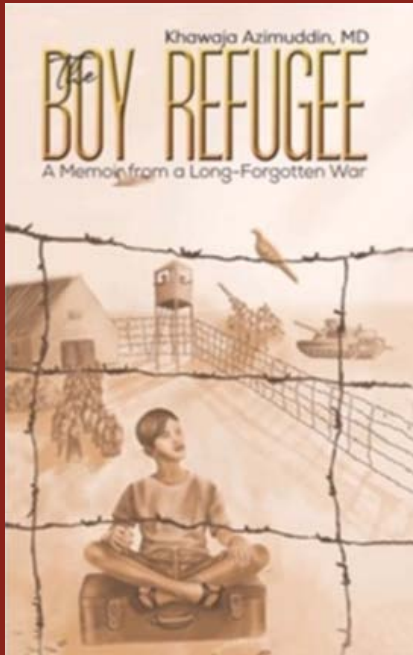




## UNITY BOOK GROUP



Our Thousand Oaks Branch Project, The Unity Book Group, is an intriguing book group which focuses on crossing cultural lines to find commonalities among all people. All are welcome to join us. We have been continuing throughout the COVID Era via zoom meetings, wherein we've enjoyed the opportunity to touch base with our friends as well as to discuss interesting books.

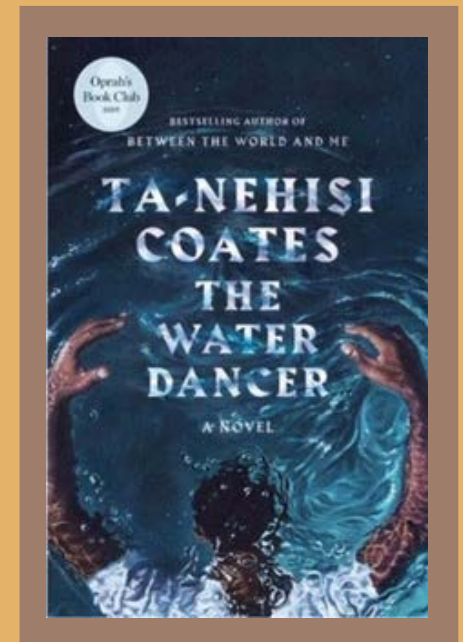


Aysha Hussain has suggested we read a brand new book called, *The Boy Refugee* by Azimuddin for our next meeting, which is now set for Thursday Sept 17 at 2 pm. The book sounds quite good and is a short read. One review stated:

"Delightfully clear, factual, and effective, this account brings the author's experience and the aftermath of the Indo-Pakistani War of 1971 to light while offering a sobering reflection on the plight of refugees worldwide. The book provides a treasure of information for those looking to learn more about ordinary people's experiences during this time, and thanks to the author's diligence in speaking to others who shared his experience, the book comes off as beautifully balanced, factually well-informed, and appropriate for both the casual historian or a more academic reader. Anyone interested in understanding more about the history of Bangladesh and those who lost their country in the process of granting a nation independence will enjoy this book."

Our November selection is an exciting new book by Ta-Nehisi Coates, called *The Water Dancer*, which is considered to be a work of "staggering imagination and rich historical significance." Our meeting date and time will be announced.

You are invited to join us by emailing Sally Hibbitts or Shoshana Brower so we can add you to the Zoom invite for our meeting on September 12 at 2pm.





## CONTACT INFORMATION



AAUW policy is to maintain member privacy by not publishing contact information online. Accordingly, this page will be deleted for the web version of the newsletter.

Name	Contact Information
Betty Stapleford	(805) 492-8824 / bstaple4d@aol.com
Bonnie Shubb	(805) 490-2151 / brshubb@gmail.com
Melanie Ashen	(805) 497-6773 / maestrapip@aol.com
Shoshana Brower	805-496-6968 / 805-363-3393 / shobrower@gmail.com
Peggy Buckles	(818) 879-1834 / (818) 292-5730 / yourmom12345@aol.com
Sharon Dyer	(818) 991-0689 / creationsbysharon@prodigy.net
Wendy Hoffman	(805) 496-2764 / (805) 493-3151 / wendyhof@gmail.com
Jeanette Hosek	(805) 523-3488 / Jhosek@roadrunner.com
Shan Sutherland	(310)773-4411 / (424) 422-1001 / ssutherland@simpleimpactllc.com
Joan Udani	(818) 991-6590 / joanudani@hotmail.com
Mary Ann Van Zuyle	(805) 208-0139 / maryanne@westlakegis.com
Diane Birchman	8054928952 / 8054928952 / dbirchman@hotmail.com
Dorothy Hatfield	(805) 529-5819 / Dorothyhat@roadrunner.com
Anne LaFianza	(805) 390-7528 / (805) 379-4193 / AnneLaFianza@gmail.com
Sally Hibbits	(805) 750-3119 / sjhibbits@aol.com
Paula Nathan	(562) 688-2664 / tikimonkeys@gmail.com
Eloda Linehan	(310) 809-0926 / elodatom@verizon.net
Sandra Martinez-Galvin	805-889-0964 / smartdgo2008@gmail.com
Vera King	(805) 499-4961 / vpking@aol.com
Bev Khoshnevisan	(805) 499-1063 / bkhosh29@gmail.com
Jean Maxwell	(818) 888-3177 / jeansugarmax@gmail.com

## REMINDER TO



- WEAR A MASK



- WASH YOUR HANDS



- SOCIAL DISTANCE

